

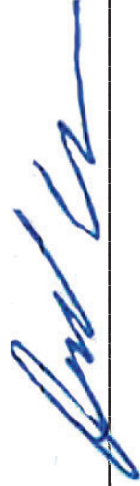
**BLACKWATER COMMUNITY SCHOOL-AKIMEL O'OTHAM PEE POSH CHARTER
CLASSIFIED ADMINISTRATIVE STAFF SALARY SCHEDULE SY 2024-25 (Incl. COLA)**

"QUALITY EDUCATION BEGINS HERE"

STEP	A	B	C	D	E	F	G	H	I	J	K	L	M
Business Mgr.	\$63,112	\$64,058	\$65,019	\$65,995	\$66,984	\$67,989	\$69,009	\$70,044	\$71,095	\$72,161	\$73,244	\$74,343	\$75,458
Facility Supv.	\$56,826	\$57,678	\$58,543	\$59,421	\$60,313	\$61,217	\$62,136	\$63,067	\$64,014	\$64,973	\$65,948	\$66,937	\$67,941
Food Svcs. Mgr.	\$51,652	\$52,427	\$53,214	\$54,012	\$54,821	\$55,644	\$56,479	\$57,327	\$58,186	\$59,059	\$59,945	\$60,843	\$61,756
HR Mgr.	\$67,170	\$68,177	\$69,200	\$70,238	\$71,292	\$72,361	\$73,446	\$74,548	\$75,666	\$76,801	\$77,953	\$79,122	\$80,309
IT Director	\$77,549	\$78,711	\$79,893	\$81,090	\$82,308	\$83,542	\$84,795	\$86,067	\$87,358	\$88,669	\$89,998	\$91,349	\$92,718
IT Mgr.	\$53,177	\$53,975	\$54,785	\$55,606	\$56,441	\$57,287	\$58,146	\$59,019	\$59,903	\$60,802	\$61,714	\$62,640	\$63,580
Facility Superv.	\$49,354	\$50,094	\$50,845	\$51,608	\$52,383	\$53,168	\$53,965	\$54,775	\$55,596	\$56,431	\$0	\$0	\$0
Transp. Superv.	\$49,354	\$50,094	\$50,845	\$51,608	\$52,383	\$53,168	\$53,965	\$54,775	\$55,596	\$56,431	\$0	\$0	\$0

STEP	N	P	O	Q	R	S	T	U	V	W	X	Y	Z
Business Mgr.	\$76,589	\$77,738	\$78,904	\$80,087	\$81,289	\$82,509	\$83,746	\$85,002	\$86,277	\$87,571	\$88,885	\$90,219	\$91,572
Facility Supv.	\$68,961	\$69,995	\$71,045	\$72,110	\$73,193	\$74,290	\$75,404	\$76,536	\$77,683	\$78,850	\$80,032	\$81,232	\$82,451
Food Svcs. Mgr.	\$62,683	\$63,623	\$64,578	\$65,546	\$66,530	\$67,527	\$68,540	\$69,568	\$70,612	\$71,671	\$72,746	\$73,837	\$74,945
HR Mgr.	\$81,514	\$82,737	\$83,978	\$85,238	\$86,516	\$87,813	\$89,131	\$90,467	\$91,825	\$93,202	\$94,601	\$96,019	\$97,460
IT Director	\$94,109	\$95,521	\$96,953	\$98,408	\$99,885	\$101,382	\$102,904	\$104,447	\$106,013	\$107,604	\$109,218	\$110,856	\$112,519
IT Mgr.	\$64,533	\$65,501	\$66,484	\$67,481	\$68,493	\$69,520	\$70,564	\$71,622	\$72,696	\$73,786	\$74,894	\$76,017	\$77,157
Facility Superv.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transp. Superv.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

(1)The School Board of Trustees reserves the right to approve COLA increases. (2) Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase. (3) Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A). (4) Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement



School Board of Trustees Approved: _____ Date: 04/18/2024